

Section 4 (1) b(x)

The monthly remuneration received by each of its Officers and Employees,
including the system of compensation as provided in its regulations

The monthly remuneration received by each of its officers and employees as on July 2018

Sr. No.	Name of Employee	Designation	PAY-SCALE	GRADE PAY	PAY BAND	GROSS SALARY
1	NARAYAN M. GAD	Managing Director			78500	97986
2	VIJAYKUMAR HONAWAD	General Manager (CE)			102800	128383
3	PERVIS GOMES	Chief Accounts Officer			74000	92272
4	SHARMILA ZURATTE	Sp. Land Acq. Officer				
5	AJAY GUADE	General Manager				
6	SHRI. MANDAR L. SHIRODKAR	Dy. General Manager (Law)	15600-39100	6600	27530	89421
7	CAETAN F. SEQUEIRA	Dy. GM(A)	15600-39100	6600	28880	92958
8	PRAKASH BANDODKAR					
9	KIRANKUMAR S. NAIK	Regional Manager	15600-39100	6600	35740	110931
10	MUKUND KAISUKAR	Area Manager	15600-39100	6600	32460	103712
11	SAMIULLAH A. BELWADI	Area Manager (LA)	9300-34800	5400	33080	104690
12	GIRISH B.S.PRIOLKAR	Area Manager	9300-34800	5400	30290	97380
13	RAVINDRA ASHTEKAR	Area Manager	9300-34800	4800	29200	91016
14	JOHN B. DINIZ	Area Manager	9300-34800	4800	28110	88160
15	HEMANKUSH M. BHATKAR	Asst. Manager Accounts	15600-39100	5400	27680	90542
16	KAMINI TALKAR	Office Manager (Off.)	9300-34800	4800	24160	77811
17	FELIX SILVEIRA	Assistant Manager	9300-34800	4800	23090	75008
18	MARIA D'SOUZA	Assistant Manager	9300-34800	4800	23620	76396
19	RAMAKANT L. SHIRODKAR	Assistant Manager	9300-34800	4800	22080	72362
20	SANTAN D'COSTA	Assistant Manager	9300-34800	4800	23090	75008
21	SHITAL J. SHENOI	Assistant Manager	9300-34800	4800	23090	75008
22	LUCIANO COSTA	Field Manager	9300-34800	4800	24660	79121
23	NARESH DESSAI	Field Manager	9300-34800	4800	24710	79252
24	HANUMANT V.	Field Manager	9300-34800	4600	23710	76108

Sr. No.	Name of Employee	Designation	PAY-SCALE	GRADE PAY	PAY BAND	GROSS SALARY
	MANJREKAR					
25	SHAIKH RAHID	Field Manager	9300-34800	4600	19870	66047
26	RAGHURAJ M. SHETGAONKAR	Field Manager	9300-34800	4600	20210	66938
27	JITENDRA GAWANDALKAR	Field Manager	9300-34800	4600	19240	64397
28	STANLEY COLASSO	Field Manager	9300-34800	4200	23260	73881
29	JOSE F BARRETO	Field Manager	9300-34800	4200	14530	51009
30	DHIRAJ P. SATARDEKAR	Field Manager	9300-34800	4200	14530	51009
	VINAYAK	Field Manager	9300-34800	4200	22670	72335
31	KHANDEPARKAR					
32	MASON V. DIAS	Field Manager	9300-34800	4200	14530	51009
33	SANKET S. FAL DESSAI	Field Manager	9300-34800	4200	14530	51009
34	WAMAN BARVE	Assistant Field Manager	9300-34800	4600	21870	71612
35	RAJENDRA NASNODKAR	Assistant Field Manager	9300-34800	4600	21860	71336
36	ANAND R. NAIK	Assistant Field Manager	9300-34800	4200	21010	68140
37	BALKRISHNA V.DESAI	Assistant Field Manager	9300-34800	4200	19590	64341
38	MARIA AIRINA PEREIRA	PA to MD	9300-34800	4600	24740	78807
39	RAMKRISHNA THAKUR	Junior Programmer	9300-34800	4600	14690	52926
40	SHILPA PAGUI	Management Assistant	9300-34800	4600	19800	65864
41	HEMANT VERNEKAR	Management Assistant	9300-34800	4600	19770	66185
42	JAYSHREE PRABHUDESSAI	Management Assistant	9300-34800	4600	19780	65812
43	OLGA CORREIA	Management Assistant	9300-34800	4600	19800	65864
44	PRATIBHA PRABHUDESAI	Management Assistant	9300-34800	4600	20320	67226
45	UTTAM S. GAWAS	Management Assistant	9300-34800	4600	19800	66264
46	VEENA M. MARDOLKAR	Management Assistant	9300-34800	4600	19800	66264
47	VENCE AZAVEDO	Management Assistant	9300-34800	4600	20320	67226
48	DAYA ADARKAR	Management Assistant	9300-34800	4200	15230	52843

Sr. No.	Name of Employee	Designation	PAY-SCALE	GRADE PAY	PAY BAND	GROSS SALARY
49	MADHURA KASKAR	Management Assistant	9300-34800	4200	15310	53052
50	MARXY JORGE	Management Assistant	9300-34800	4200	13910	49384
51	NIRUPA PAWAR	Management Assistant	9300-34800	4200	15230	52843
52	PAULINA DIAS	Management Assistant	9300-34800	4200	14800	51716
53	PERPETUA D'SILVA	Management Assistant	9300-34800	4200	14180	50092
54	SADANAND H. NAIK	Management Assistant	9300-34800	4200	14800	51926
55	DEVJI L. PANJANI	Management Assistant	9300-34800	4200	13330	48075
56	PUSHPACHANDRA B. KAVLEKAR	Draughtsman	9300-34800	4200	14040	49725
57	LAXMI VERENKAR	Accountant	9300-34800	4200	13910	49594
58	PRASAD K. SHETYE	Accountant	9300-34800	4200	10130	39481
59	SARITA S. CHODANKAR	Accountant (Adhoc)	9300-34800	4200	11610	43358
60	LUCIA MARIA CONCEICAO GRACIAS	Sr. Steno	9300-34800	4200	16280	55594
61	MARIANO CORREIA	Sr. Technician (Pump Operator)	9300-34800	4600	21060	69240
62	MANOHAR RAUT	Technician (Pump Operator)	9300-34800	4200	19120	63109
63	CAMILO J. FURTADO	Technician (Pump Operator)	9300-34800	4200	19120	63109
64	SURESH B. NAIK	Technician (Driver)	9300-34800	4600	21060	69240
65	PRAKASH NARVEKAR	Technician (Driver)	9300-34800	4200	19590	64341
66	B.S. VENKAPPA	Technician	9300-34800	4200	19120	63109
67	FRANK RODRIGUES	Technician				
68	GANESH K. ANJANI	Technician	9300-34800	4200	18310	56410
69	PRADEEP A.GAONKAR	Technician (Pump Operator)	9300-34800	4200	18710	62035
70	NARCINVA PRABHUDESSAI	Technician (Pump Operator)	9300-34800	4200	17690	59363
71	MAHESH KARAPURKAR	Technician (Pump Operator)	9300-34800	4200	17690	59363
72	HERACLINO MARTINS	Technician (Pump Operator)	5200-20200	2800	14960	48467
73	EDMOND MASCARENHAS	Technician (Pump Operator)	5200-20200	2800	12610	42385
74	NICOLAU A.	Technician (Pump Operator)	5200-20200	2800	14940	48415

Sr. No.	Name of Employee	Designation	PAY-SCALE	GRADE PAY	PAY BAND	GROSS SALARY
	BRAGANZA	Operator)				
75	UMESH A. NAYAK PAWAR	Technician (Pump Operator)	5200-20200	2800	14940	48415
76	MAHADEV K.BAILUDKAR	Technician (Pump Operator)	5200-20200	2800	15000	58572
77	ROSALINA KHANDEPARKAR	Steno	9300-34800	4200	14220	50196
78	SANJANA S. SHET VERENKAR	Steno	9300-34800	4200	14530	51009
79	SHARMILA U. NAIK	Steno	9300-34800	4200	13980	47632
80	AGOSTINHO CARVALHO	F.A. Gr.I	9300-34800	4200	17090	57791
81	NARENDRA KARAPURKAR	Driver Gr.I	9300-34800	4200	15880	54621
82	ANGELO SEQUEIRA	Driver Gr.I	5200-20200	2800	12610	42385
83	NAMDEO TARI	Driver Gr.I	5200-20200	2800	12610	42385
84	RAJU G. KAMLI	Driver Gr.I	5200-20200	2400	12170	40184
85	NARESH MARDOLKAR	F.A. Gr.I (Painter)	9300-34800	4600	21880	71389
86	ANTONIO NIASO	Management Assistant	5200-20200	2000	13760	43302
87	UJWALA NAIK	Office Assistant	5200-20200	2800	12640	42599
88	JOSEPH FERNANDES	Office Assistant	5200-20200	2400	10300	35210
89	SWEETA C. VAIGANKAR	Office Assistant	5200-20200	2400	10660	36153
90	JOAO FERNANDES	Office Assistant	5200-20200	2400	12130	37174
91	RITESH PEDNEKAR	Office Assistant	5200-20200	2400	9980	34372
92	DAMODAR CHOPDEKAR	Assistant	5200-20200	2400	12130	40080
93	SIDDESH DAMODAR VERENKAR	Assistant	5200-20200	1900	8860	30127
94	LAXMAN J. VELIP	Assistant	5200-20200	1900	8860	30127
95	VALENTIO MORAES	Assistant	5200-20200	1900	8860	30127
96	DEVENDRA Y. CHAWAN	Assistant	5200-20200	1900	6310	22478
97	SUSHANT B. SAWANT	Assistant	5200-20200	1900	8860	30127
98	AMARJA K.VELUSKAR	Assistant	5200-20200	1900	8860	30127
99	PRAKASH P.GAONKAR	Assistant	5200-20200	1900	8240	28503
100	PRAMOD K. GAONKAR	Assistant	5200-20200	1900	6310	22478
101	RIYA R. GADKAR	Assistant	5200-20200	1900	9590	32250
102	SUNITA JULIETA GOES E PIRES	Assistant	5200-20200	1900	8860	30127

Sr. No.	Name of Employee	Designation	PAY-SCALE	GRADE PAY	PAY BAND	GROSS SALARY
103	SUDHAKAR D. NAIK	F.A. Gr.II	5200-20200	2800	15520	50009
104	EKNATH PARAB	F.A. Gr.II	5200-20200	2800	15210	49197
105	ASHOK F. KALE	F.A. Gr. II	5200-20200	2400	12430	40866
106	LAXMAN S. AMELKAR	F. A. Gr.II	5200-20200	2400	12430	41366
107	BHAGO B. EDGO	F.A. Gr. II	5200-20200	2400	12430	41366
108	MANUEL CARVALHO	F.A. Gr.II	5200-20200	2400	12430	41366
109	PANDURANG BHAGAT	F.A. Gr.II	5200-20200	2400	12430	41366
110	VISHNU PALKAR	F.A. Gr.II	5200-20200	2400	12430	41366
111	DHARMAJI PALYEKAR	F.A. Gr.II	5200-20200	2400	12430	41366
112	MANUEL COSTA	F.A. Gr.II	5200-20200	2400	12430	40866
113	SUNDRAN HANCHAMANI	F.A. Gr.II	5200-20200	2400	12430	40866
114	KEDO KUNDO SHELKO	F. A. Gr.II	5200-20200	2000	11100	36333
115	KALIDAS G. GAONKAR	F.A Gr. II	5200-20200	2000	10930	35888
116	SUBHASH KOMARPANT	F.A. Gr. II	5200-20200	2000	10930	35888
117	RAMAKANT NAIK	F.A. Gr. II	5200-20200	2000	11560	38038
118	PREMANAND K. NAIK	Driver Gr.II	5200-20200	2000	10940	35914
119	SANTOSH KUTTIKAR	F.A. Gr.II	5200-20200	2000	10940	35914
120	PRABHAKAR GAWDE	F.A. Gr.II	5200-20200	2000	11120	36385
121	BHANUDAS PARAB	F.A. Gr.II	5200-20200	2000	11120	36385
122	VIMAL M. CHAVAN	F.A. Gr.II	5200-20200	2000	10930	35888
123	CRISTOVAN T. FERNANDES	F.A. Gr.II	5200-20200	2000	11560	37528
124	VASUDEV SATARDEKAR	F.A. Gr.II	5200-20200	2000	11560	34826
125	PREMANAND PATRE	F.A. Gr. II (Watchman)	5200-20200	2800	15210	49197
126	RAMNATH B. PARWAR	F.A. Gr. II (Watchman)	5200-20200	2800	14670	47992
127	MAHADEV MISHAL	F.A. Gr.II (Watchman)	5200-20200	2800	14940	48490
128	KAMLAKANT PARWAR	F.A. Gr.II/ (Office Boy)	5200-20200	2800	14670	47782
129	DINESH J. SOLANKI	F.A. Gr.III	5200-20200	2000	10930	35813
130	ALEIXO CARVALHO	F.A. Gr.III	5200-20200	2000	10690	35759
131	MANGUESH GAONKAR	F.A. Gr. III	5200-20200	2000	10530	34840

Sr. No.	Name of Employee	Designation	PAY-SCALE	GRADE PAY	PAY BAND	GROSS SALARY
132	MARIA ISABEL D'SOUZA	F.A. Gr.III	5200-20200	1900	9630	32145
133	MALI M. GAUDE	F.A. Gr.III	5200-20200	1900	9370	31463
134	SAVITRI K. VADYEKAR	F.A. Gr.III	5200-20200	1900	9370	31463
135	JAYANTI P. SHIRODKAR	F.A.Gr. III	5200-20200	1900	9370	31463.
136	DAMUBEN TANDEL	F.A. Gr.III	5200-20200	1900	9140	30861
137	KAMLESH B. KAMLI	F.A. Gr.III	5200-20200	1900	9370	31673
138	AMAR L. GHADI	F. A. Gr.III	5200-20200	1800	5630	20435
139	SHAHU D. MISHAL	F. A. Gr.III	5200-20200	1800	5630	20435
140	SAGAR S. BHANDARI	F. A. Gr.III	5200-20200	1800	5630	20435
141	GITESH M. GAONKAR	F. A. Gr.III	5200-20200	1800	5630	20435
142	MILAN A.NAIK	F.A. Gr. III	5200-20200	1800	7650	23837
143	MAHESH N. VELIP	F.A. Gr. III	5200-20200	1800	7940	26487
144	KASHI A. GAONKAR	F.A. Gr. III	5200-20200	1800	7650	25727
145	SHALI D.GAONKAR	F.A. Gr. III	5200-20200	1800	8530	28033
146	MAHESH S. KERKAR	F.A. Gr. III	5200-20200	1800	5630	20435
147	GANESH C. BHAMAIAKAR	F.A. Gr. III	5200-20200	1800	7100	24286
148	PRADEEP A. ASOLKAR	F.A. Gr.III	5200-20200	1800	7940	26487
149	LAXMIKANT S. HADFADKAR	F.A. Gr.III	5200-20200	1800	7940	26487
150	SHRIKANT K. VELIP	F.A. Gr.III	5200-20200	1800	7940	26487
151	BHARATI BALU KUNCOLIEKAR	F.A. Gr.III	5200-20200	1800	7370	24993
152	DEVDAT S. BHOMKAR	F.A. Gr.III	5200-20200	1800	7940	24539
153	NITIN SALGAONKAR	F.A. Gr.III	5200-20200	1800	7940	26487
154	AGOSTINHO EPIFANIO LUIS	F.A. Gr.III	5200-20200	1800	7940	26487
155	ATCHUT S. NAIK	F.A. Gr.III	5200-20200	1800	7940	26488
156	DEEPAK T. TAWADKAR	F.A. Gr.III	5200-20200	1800	5630	20435
157	RAMESH P GAONKAR	F.A. Gr.III	5200-20200	1800	7940	26487
158	PEDRO COUTINHO	Office Boy	5200-20200	1900	9920	30855
159	ROHIDAS C.GAONKAR	Office Boy	5200-20200	1800	7940	26697
160	ACACINHO THEMUDO	Office Boy	5200-20200	1800	7940	26487
161	SURADAS M.	Office Boy	5200-20200	1800	5630	20435

Sr. No.	Name of Employee	Designation	PAY-SCALE	GRADE PAY	PAY BAND	GROSS SALARY
	GAWKAR					